

Club Rotation Policy and Guidelines

The club's underlying philosophy is that enjoyment, participation and development outweighs the pursuit of winning.

1) Background

CMCC requires that all Team Managers sign the Club's Code of Conduct as part of the Club's Accreditation requirement. Within that Code of Conduct, amongst other things, the coaches agree to:

- i. The core of our Rotation Policy is that all players in U10 and up to U12B will have equal playing time. Players in U12 A and above will move towards playing in a fixed position, i.e. bowling, batting, all-rounder, and rotations will take place within the position that each individual player holds.;
- ii. Avoid overplaying the talented players;
- iii. Aim to maximize participation, learning and enjoyment for all players regardless of ability;
- iv. Ensure that all players are involved in a positive environment where skill-learning and development are priorities and not overshadowed by a desire to win;
- v. Stress and monitor safety always and have due consideration of varying maturity and ability levels;
- vi. Be reasonable in demands made on the time commitments of players, having due consideration for their health and wellbeing.

The Eastern Cricket Association (ECA), within its Code of Conduct, states that Coaches and/or Team Managers must:

- i. Avoid overplaying talented players;
- ii. Maximise fun;
- iii. Place winning in perspective;
- iv. Stress safety always and consider maturity levels.

Camberwell Magpies Cricket Club (CMCC) has embraced these principles and echoes the sentiment throughout its Club Aims, Rules and Policies. Coaches and Team Managers at CMCC are required to sign the Coach's Code of Conduct, acknowledging their acceptance.

2) Rotations Policy

The purpose of this policy is to provide coaches, Team Managers and parents with clarification as to how CMCC interprets the requirements as they relate to player rotations.

The Rotations Policy is as follows:

(a) Under 8's thru Under 12B's

- i. Over the course of the year, coaches and Team Managers should strive to ensure that all players gain equal playing time.
- ii. On any given match day, coaches and Team Managers should use their best endeavours to ensure all players have equal opportunity to bat, bowl and field. Should this not be achieved in a particular game, playing time should be adjusted in subsequent games.
- iii. Over the course of the year, and having regard to differing maturity levels and player safety, all players should have the opportunity to play in different positions
- iv. The same group of players should not be played pre-dominantly in the same position.
- v. The interchange bench should start with different players each week.
- vi. Should the maximum number of players be exceeded, players can be rostered off on a fair and equitable basis. Games missed due to injury and absence should be counted as “rostered off” where practicable and parents should be given as much notice as possible.

(b) Under 12A and above

- i. It is acknowledged that players in U12A and above will move towards playing in a fixed position, i.e. bowling, batting, all-rounder, and rotations will take place within the position that each individual player holds. As such, coaches and Team Managers can use some discretion as to which players play in each position, providing it does not compromise the development of any player.

The policies regarding playing time and rostering are unchanged, including finals.

- ii. It is acknowledged that:
 - some players are very serious in their pursuit of an elite cricket career, whilst others are enjoying football as a social, sporting activity;
 - teams can have different objectives, depending upon which division they are in, the composition of players and the players’ individual objectives;
 - each team’s circumstances can differ considerably;
- iii. Coaches should discuss the proposed rotations plan with the Director of Coaching, with the purpose of developing an approach that embraces their team’s objectives, is fair and equitable, whilst allowing the team to be competitive.

(c) Commitment from Players and Disciplinary Action

- i. It is acknowledged that coaches and Team Managers are voluntary members of the CMCC and their contributions are greatly valued and appreciated. Players and parents are expected to respect all coaches and officials, not be disruptive and be a contributing member of the team.
- ii. Should a player not be fulfilling their commitments, coaches and Team Managers may increase the time a player spends on the interchange bench, providing the coach and/or Team Manager discusses the matter with both the Director of Coaching and the player’s parents.

(e) Tools to Help Coaches – Communication and Records

In all instances, coaches and Team Managers are encouraged to engage in open communication with parents as to how these policies will be implemented throughout the season.

It is recommended that all coaches and Team Managers keep records of rotations / positions, review them on a periodical basis and take remedial action to balance out anomalies.

(f) Queries re Policy and Special Circumstances

Should any coach or parent have a query regarding the interpretation or implementation of the Rotations Policy they should discuss the matter with the Director of Coaching or the Age Group Team Manager. This includes special circumstances, such as instances when the coach believes the team is experiencing considerable difficulty in being competitive.